

EXECUTIVE DIRECTOR'S UPDATE

April 2021



Tena koutou, tena koutou, tena koutou katoa

As the days get darker we dig into the HASANZ work programme with gusto – videos, scholarships, a new mentoring programme, workforce development and conference organisation – it's all go! “World Day for Safety and Health at Work 2021” is Wednesday 28 April. You may want to think about how to mark this in your workplace. The focus of this year's World Day for Safety and Health at Work is on “strategies to strengthen national occupational safety and health systems to build resilience, in order to face crises now and in the future, drawing on lessons learned from the COVID-19 pandemic and experiences from the world of work”. I encourage you to raise awareness and talk about the importance of resilient workplace health and safety systems.



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HASANZ
HEALTH & SAFETY ASSOCIATION NZ

HASANZ CONFERENCE 2021
1-3 SEPTEMBER, TE PAPA, WELLINGTON

This week Conference Committee members Pam Mitchell (OTNZ-WNA) and Derek Miller (NZOHS) joined me to review the 50-plus presentation abstracts submitted for HASANZ CONFERENCE 2021. Whittling these down to the 18 required for our concurrent sessions was a satisfying challenge! You can look forward to an inspiring choice of topics ranging from how to engage effectively with boards and executives on health and safety issues to mitigating workplace fatigue. We are now confirming our selection with presenters and will publish the full conference programme mid-May. If you've been holding back from registering until then, I urge you to get cracking and [register at the earlybird rate](#) and save yourself \$100. Earlybird registration closes 30 June.



Congratulations to HASANZ CONFERENCE 2021 keynote speaker, Assoc-Professor Siouxsie Wiles, on being named New Zealander of the Year. A well-deserved accolade! At the conference Siouxsie will share her tips on how to communicate complex subjects such as health and safety in simple ways. See our [conference flyer](#) for the whole line-up of keynote speakers.

Entry to the [best poster competition](#) is open until 27 August. Be in to win \$1500 plus GST.

Hot promotion



HASANZ has released the [third video](#) in our series to promote ACC's Workplace Injury Prevention Subsidy, which encourages businesses in the manufacturing and construction sectors to use HASANZ Registered Professionals for health and safety advice. The latest video features Canterbury-based business, W.H. Harris, which manufactures Woodsman log fires. It tells the story of how they engaged HASANZ Registered Professional Sue MacEwan to gain worker buy-in to use correct PPE. The key message of all of the videos is that verified health and safety professionals can help "Build a better business". [Find out more about the subsidy](#)

The value of health and safety reps

The Minister for Workplace Relations and Safety wants to improve worker engagement and representation. WorkSafe is spearheading an initiative to identify and promote the value of health and safety representatives in the workplace and HASANZ is pleased to be involved in the Reference Group.

HFE Scholarships



Applications for our three HFE Scholarships open on 10 May. These WorkSafe funded scholarships are specifically for study in Human Factors and Ergonomics which includes the design of products, processes, environments and work systems to enhance wellbeing and performance.

These scholarships are for current HFESNZ members and health and safety advisers from other disciplines who want to expand their skills in this specialist area. [Find out more](#) on the HASANZ website.

Applications for other HASANZ Scholarships for tertiary study in 2022 open on 13 July.

Enhanced mentoring programme

As an extension of our successful scholarship programme, HASANZ is leading the development of a mentoring programme, in partnership with our Member associations. Various mentoring opportunities have been offered by Members associations in the past on an ad hoc basis. The enhanced mentoring programme will provide a consistent standard and be centrally co-ordinated by HASANZ and based on best practice. We have worked with the New Zealand Coaching and Mentoring Centre to design the programme which will be delivered online and comprise:

- a three-hour virtual session for training mentors
- a one and half hour virtual session for mentees.

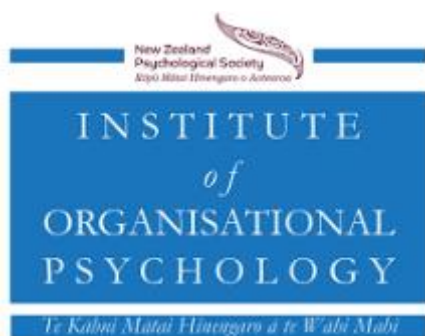
Associations will match mentors and mentees, drawing on their knowledge of their own disciplines and the experience of their members to meet mentees' needs. This is a really exciting development and another example of how HASANZ leverages "the power of many" to add value and raise professional standards across the workplace health and safety sector.



Registrations are open for the MSD Symposium which is fully online in 2021. The three-day symposium from 1-3 June features international and national experts, industry case studies, an expo and networking. Presentations will focus on safety by design, including the latest evidence and systems thinking for preventing musculoskeletal disorders and designing healthy and safe work now and into the future.



[Safeguard's National Health and Safety Conference](#) is being held at the same time, from 1 to 2 June in Auckland. The theme is "Adapt, Survive, Thrive". As usual, the conference is being held in conjunction with The New Zealand Workplace Health and Safety Awards 2021.



HASANZ's newest member association, the Institute of Organisational Psychology (IOP) is hosting a series of [one-day workshops on developing a positive safety culture in workplaces](#). The workshops will be led by Dr Chris Burt, Assoc. Professor of Industrial and Organisational Psychology at the University of Canterbury. Dates for the workshops are: Wellington (22 June), Auckland (29 June), Christchurch (6 July), and Dunedin (13 July). Each workshop is limited to 20 participants so [register](#) early.

Rolling out the welcome mat!



Our new Senior Advisor Heather Kimber has joined the HASANZ team. Heather is focused on our workforce development initiatives.

We also welcome Michelle Reidy as our Office Administrator.

Apart from me, everyone in the HASANZ office works part-time and, as with most organisations these days, work time is split between home and the office. Email is the easiest way to contact us. Please send any queries to info@hasanz.org.nz

Ngā mihi nui

Philip Aldridge