

SPECIAL NOTICE TO HASANZ MEMBERS

Appointment of first HASANZ Executive Director

I'm very pleased to announce the appointment of Philip Aldridge as Executive Director of HASANZ. In this new position, Philip is responsible for the day to day management of HASANZ and implementing its business strategy.

As you may recall from my earlier notice to you in November, we created the Executive Director position because HASANZ has reached a stage of maturity which requires it to consider its direction and the resourcing needed to take it forward and ensure its future sustainability.

Philip was outstanding in a strong field of candidates. The selection panel included myself, HASANZ Treasurer Rachel Lilley (Physiotherapy New Zealand - Occupational Health Group) and HASANZ Secretary Marion Edwin (Human Factors and Ergonomics Society of New Zealand). We were impressed by Philip's immediate grasp of priorities for HASANZ – the first being to put our funding on a sustainable footing.



Based in Wellington, Philip has a really broad background spanning the public and private sectors with extensive leadership experience across a range of membership, government and commercial organisations. He has worked for the Agriculture ITO, an NGO, an industry training organisation, the Foundation for Research, Science and Technology, the Treasury and the corporate side of Telecom New Zealand. Philip put in place health and safety training for the Agriculture ITO and, as Chief Executive of InfraTrain New Zealand, played a lead role in capability development for the infrastructure and construction sector to help provide a skilled workforce for the Canterbury

rebuild. He says this role really brought home to him the importance of health and safety.

In the many senior positions he has held, Philip has shown astute financial management, a good understanding of organisational change, business acumen and strategic nous. He is also well practised in advocacy which is important for HASANZ as the voice of health and safety professionals in our role of actively representing our members' interests to government and policy makers.

We are lucky to have a person of his calibre leading HASANZ and I know you will join me in warmly welcoming Philip. He takes up his position on 12 February.

Karen Chaney will continue as Implementation Support Manager until the end of June, to see through the establishment of the HASANZ Register of Workplace Health and Safety Professionals. Her continued support over the next few months will also help ensure a smooth transition to HASANZ's new management structure. The appointment of a new Independent Chair is in progress.

The attached media release will be despatched today to publicly announce Philip's appointment. Please feel free to share it with your colleagues and business networks.

With kind regards

A handwritten signature in black ink, appearing to read 'Craig Smith', written in a cursive style.

Craig Smith
HASANZ Independent Chair