

# MAKE A SMART CAREER MOVE WITH A HASANZ SCHOLARSHIP!



A new scholarship programme has been established by the Health and Safety Association of New Zealand (HASANZ) to give people the opportunity to further their education in workplace health and safety. It targets those already working in health and safety who want to expand their skills and graduates who are considering career options.

Scholarships will be awarded annually.

The HASANZ Scholarship Programme will build the capability and capacity of New Zealand's professional health and safety workforce and help ensure that businesses have access to quality health and safety advice and services into the future.

*"The HASANZ Scholarship Programme will encourage people to expand their knowledge and skills with the aim of improving health and safety in New Zealand."*

Philip Aldridge  
HASANZ Executive Director

The HASANZ Scholarship Programme is funded by a number of organisations that are committed to improving workplace health and safety and is managed by HASANZ, an independent, not for profit organisation representing workplace health and safety professions in New Zealand.

## Why?

Workplace health and safety is an interesting and rewarding career choice. The HASANZ Health and Safety Professionals Survey 2017 shows 91% find their profession rewarding. The Safesearch WHS Remuneration Survey 2018 shows the average yearly remuneration for health and safety advisers in New Zealand is \$100,000.

However, demand for qualified health and safety advisers outstrips supply in many areas. And New Zealand's health and safety workforce is ageing – our Survey indicates that more than 50% of health and safety professionals are over 50 years old.

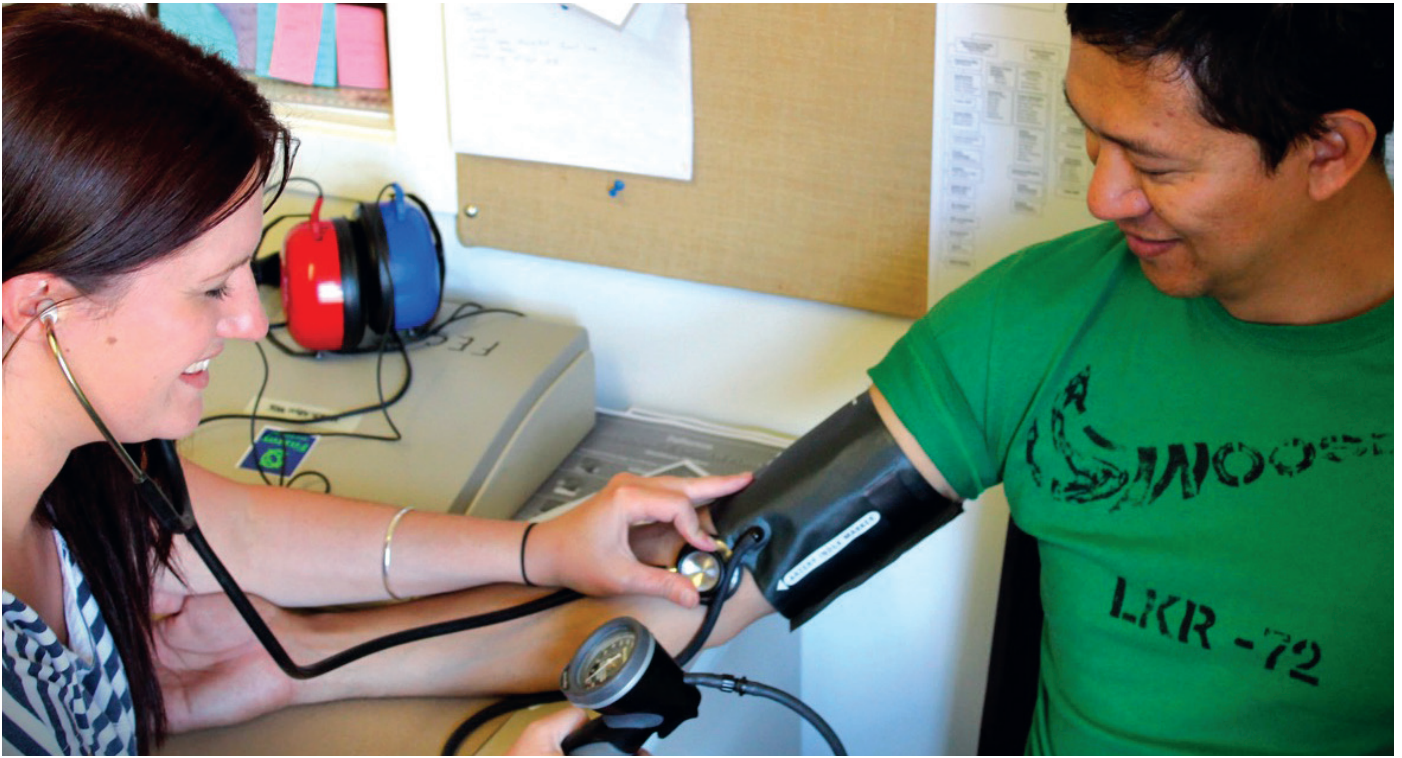
The HASANZ Scholarship Programme is one way to address the capability and capacity gaps in New Zealand's health and safety workforce and increase the supply of qualified, competent health and safety professionals for businesses to call on.

*"We need more health and safety professionals who can enable businesses to realise their performance objectives, as well as meet their duty of care – building future capability is critical to that."*

Greg Lazzaro  
Director Health & Safety, Resilience and Risk, Fonterra

## Inaugural sponsors





## What?

HASANZ Scholarships have two components. Successful applicants will receive:

- / A financial contribution towards full or part-time tertiary study in health and safety – \$5,000 each year for up to two years (\$10,000 in total)\*. The second \$5,000 will be conditional on successfully completing the first year of study.
- / Practical experience and support, including:
  - / Field trip, career development workshops, presentations and networking with industry representatives.
  - / Practical learning and the ability to work on real life issues.
  - / Mentoring from an industry professional.

\*Scholarship value may vary at HASANZ's discretion.

## Who?

HASANZ Scholarships are open to people who are already working in health and safety or who want to move into a career in workplace health and safety. There are two categories:

1. General category – open to people working in health and safety who wish to upskill to a Diploma or Degree.
2. Post-graduate category – open to people with Degrees who wish to specialise in health and safety by undertaking a relevant post graduate qualification in health and safety. This includes people working in health and safety who wish to undertake post graduate study. Eligible post-graduate qualifications can only be delivered by a university.

## How?

Applications for HASANZ Scholarships will be assessed by a panel including representatives from tertiary education, HASANZ member associations and the wider health and safety sector.

Selection for the HASANZ Scholarship Programme will be based on the applicant's work experience, academic record, career goals and a personal statement. We will also be aiming to fill crucial capability gaps and identify future leaders.

Shortlisted applicants will be interviewed by the selection panel.

## When?

Applications are open now and close on 26 October 2018.

Successful applicants will be advised in November 2018.

It is expected that 2018 HASANZ Scholarship recipients will enrol for courses starting in 2019.

For more information on the HASANZ Scholarship Programme, including application forms, go to [www.hasanz.org.nz/page/scholarships/](http://www.hasanz.org.nz/page/scholarships/)

For queries please contact [scholarships@hasanz.org.nz](mailto:scholarships@hasanz.org.nz)